



# Sustainable Development Policy

Travel Places provide travel management services to the sports, media and entertainment sectors. We support individual performers, teams, media organisations and governing bodies in making great moments happen for global audiences. Travel Places commit to become a leader in the field of sustainable sports and entertainment travel sector by following and promoting good practice in sustainability and by continually improving our sustainability performance.

Our legacy to the industry is based on the work done with suppliers, clients and partners to develop sustainable travel solutions and assisting them in achieving their sustainability goals.

We have implemented a management system according to ISO 20121 to ensure our own operations and those of client events we support have sustainability as their compass, and that the underlying principles of integrity, transparency, stewardship and inclusivity are present in every action we take.

Travel Places aims to be a leading ambassador for sustainability in the group travel sector by:

- Taking the necessary measures to reduce our overall greenhouse gas emissions and support our clients reducing their own,
- Encouraging a circular economy approach, preventing waste generation in all operations,
- Incorporating sustainability criteria into the procurement process of goods and services,
- Engaging with interested parties, especially airlines and hotel providers, to collaborate on ways to improve the sustainability performance of the sector,
- Providing good working conditions to our staff to ensure their safety, health and well-being,
- Ensuring staff and suppliers have equal opportunities to work regardless of their race, religious beliefs, gender and sexual orientation,
- Promoting economic development opportunities in the communities we operate in,
- Complying with legislation and regulations that are applicable to our organisation,
- Stimulating sustainable behaviour of our staff, partners and other stakeholders through training, information and awareness-raising actions,
- Evaluating the effectiveness of the actions undertaken and applying a principle of continual improvement to everything we do.

We review this Policy on an annual basis to ensure it reflects our commitment and accurately communicate our main goals for sustainable development.

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Matthew Warren – Director 02 November 2021