



SUSTAINABLE DEVELOPMENT POLICY

Travel Places



TRAVEL PLACES

(Travel Places, in association with American Express Global Business Travel)

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Travel Places provide travel management services to the sports, media, and entertainment sectors. We support individual performers, teams, media organisations and governing bodies in making great moments happen for global audiences. Travel Places commit to become a leader in the field of sustainable sports and entertainment travel sector by following and promoting good practice in sustainability and by continually improving our sustainability performance.

Our legacy to the industry is based on the work done with suppliers, clients, and partners to develop sustainable travel solutions and assisting them in achieving their sustainability goals.

We have implemented a management system according to ISO 20121 to ensure our own operations and those of client events we support have sustainability as their compass and that the underlying principles of integrity, transparency, stewardship, and inclusivity are present in every action we take. Our Sustainability committee meets monthly with the Sustainability Management group meeting quarterly to review performance, risks and opportunities.

The scope of what we can control and influence within the event lifecycle is limited according to our client's specific requirements.

Travel Places aims to be a leading ambassador for sustainability in the group travel sector by:

- ✘ Being committed to reduce our overall greenhouse gas emissions and support our clients in reducing their own.
- ✘ Encouraging a circular economy approach, preventing waste generation in all operations.
- ✘ Incorporating sustainability criteria into the procurement process of goods and services, whilst taking into consideration the needs of our interested parties.
- ✘ Engaging with interested parties, especially airlines and hotel providers, to collaborate on ways to improve the sustainability performance of the sector.
- ✘ Providing good working conditions to our staff to ensure their safety, health and well-being.
- ✘ Ensuring staff and suppliers have equal opportunities to work regardless of their race, religious beliefs, gender and sexual orientation, and providing opportunities for continual feedback.
- ✘ Promoting economic development opportunities in the communities we operate in.
- ✘ Complying with legislation and regulations that are applicable to our organisation.
- ✘ Stimulating sustainable behaviour of our staff, partners and other interested parties through training, information and awareness-raising actions.
- ✘ Evaluating the effectiveness of the actions undertaken and applying a principle of continual improvement to everything we do. We publish an annual Sustainability Impact Report outlining progress against our goals, challenges, and future priorities.
- ✘ Committing to upholding internationally recognised human rights, including the rights of

children, across all aspects of our operations and supply chain. This includes compliance with the UN Guiding Principles on Business and Human Rights and the UK Modern Slavery Act 2015.

- ✘ Asking all suppliers to adhere to our Supplier Code of Conduct, which includes commitments to fair wages, safe working conditions, non-discrimination, and the prohibition of forced or child labour.

We review this Policy on an annual basis to ensure it reflects our commitment and accurately communicate our main goals for sustainable development.

Travel Places contact : sustainability@travelplaces.co.uk.



Matthew Warren – Joint Managing Director

Date: 28 February 2022

Updated: 17 December 2025